#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### FORM 8-K

#### CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) May 1, 2025

SM Energy Company

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 001-31539 (Commission File Number) 41-0518430 (I.R.S. Employer Identification No.)

1700 Lincoln Street, Suite 3200 Denver, Colorado (Address of principal executive offices) 80203 (Zip Code)

Registrant's telephone number, including area code: (303) 861-8140

Not applicable

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2.):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading symbol(s)	Name of each exchange on which registered
Common stock, \$0.01 par value	SM	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

#### Item 2.02 Results of Operations and Financial Condition.

In accordance with General Instruction B.2. of Form 8-K, the following information, including Exhibit 99.1, shall not be deemed filed for purposes of Section 18 of the Securities Exchange Act of 1934, as amended ("*Exchange Act*"), or otherwise subject to the liabilities of that section, nor shall such information and exhibit be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

On May 1, 2025, SM Energy Company ("**Company**") issued a press release announcing its financial results for the first quarter of 2025, as well as providing an operational update and announcing its planned participation in upcoming investor conferences and the related details. As indicated in the press release, the Company scheduled a webcast and conference call for May 2, 2025, at 8:00 a.m. Mountain time/10:00 a.m. Eastern time to answer questions. The conference call is publicly accessible via webcast (available live and for replay) and telephone, and the press release includes instructions for accessing the webcast via the Company's website and dial-in information for the call. Availability of the webcast on the Company's website is at the Company's discretion and may be discontinued at any time. A copy of the press release is furnished as Exhibit 99.1 to this report and incorporated by reference herein.

#### Item 9.01 Financial Statements and Exhibits.

#### (d) Exhibits.

Exhibit Number	Description
<u>99.1</u>	Press release of SM Energy Company dated May 1, 2025, entitled "SM Energy Reports First Quarter 2025 Results; Successful Uinta
	Basin Integration Drives Production to High End of Guidance at 53% Oil
104	Cover Page Interactive Data File (formatted as Inline XBRL and included as Exhibit 101)

# SIGNATURES

Pursuant to the requirements of the Exchange Act, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SM ENERGY COMPANY

Date: May 1, 2025

By: <u>/s/ ALAN D. BENNETT</u> Alan D. Bennett Vice President - Controller (Principal Accounting Officer)



# EXHIBIT 99.1

#### SM ENERGY REPORTS FIRST QUARTER 2025 FINANCIAL AND OPERATING RESULTS; SUCCESSFUL UINTA BASIN INTEGRATION DRIVES PRODUCTION TO HIGH END OF GUIDANCE AT 53% OIL

**DENVER, CO May 1, 2025** - SM Energy Company (the "Company") (NYSE: SM) today reported operating and financial results for the first quarter 2025 and provided certain full year and second quarter 2025 guidance.

#### Highlights include:

- Net production was 17.8 MMBoe, or 197.3 MBoe/d, at 53% oil or 103.7 MBbls/d, at the high end of guidance, driven largely by our Uinta Basin assets outperforming expectations. Total daily production increased 36% and daily oil production increased 63% compared to first quarter 2024 with the increase largely attributable to the addition of the Uinta Basin assets.
- Net income was \$182.3 million, or \$1.59 per diluted common share, and Adjusted net income <sup>(1)</sup> was \$1.76 per diluted common share. Net cash provided by operating activities of \$483.0 million before net change in working capital of \$31.6 million totaled \$514.5 million,<sup>(1)</sup> and Adjusted EBITDAX <sup>(1)</sup> was \$588.9 million, all of which benefited from strong production.
- Capital expenditures before changes in accruals exceeded guidance due to approximately \$15 million in accelerated spend for certain production equipment in Texas which allows for certainty in timing of related turn-in-lines, and is beneficial should steel prices increase as a result of tariffs, as well as \$5.0 million in highly economic non-operated capital expenditures in the Midland Basin.
- Adjusted free cash flow<sup>(1)</sup> of \$73.8 million was utilized, in part, for payment of dividends of \$22.9 million, reduction of our revolving credit facility balance by \$31.0 million, and final cash settlement of the Uinta Basin acquisition of \$14.9 million.
- Subsequent to quarter-end, the borrowing base and commitments on the Company's senior secured revolving credit facility were reaffirmed at \$3.0 billion and \$2.0 billion, respectively, providing the Company with available liquidity of approximately \$2.0 billion.
- Rystad Energy recognized SM Energy among the top three operators that excelled in sustainability in 2023. The Company considers stewardship as a key component of being a premier operator.

President and Chief Executive Officer Herb Vogel comments: "We took the reins of the Uinta Basin operations on January 1 and are pleased to report a very successful first quarter that exceeded our expectations. With a production margin consistent with our Midland Basin assets, the Uinta Basin adds a third core area and supports a step-change in scale.

Our long-term strategy is to be a premier operator of top-tier assets, focusing on our portfolio of low breakeven cost assets that endure through commodity price cycles and on returning capital to stockholders through our fixed dividend and share repurchase program. As we are in a period of market uncertainty, we are well positioned with a strong balance sheet nearing our one-times leverage target and our high-quality and long-duration drilling inventory, where we look forward to the upside opportunity presented by further delineation and optimization at each of our core areas."

# **NEW OFFICER APPOINTMENT**

The Company announces the appointment of Blake McKenna as Senior Vice President – Strategic Planning and Corporate Reserves. Mr. McKenna most recently co-founded and served as President and Chief Operating Officer at XCL Resources. Prior to XCL Resources, Mr. McKenna was with Vitesse Energy and EOG Resources, serving in roles of increasing responsibility. Mr. McKenna has more than 18 years of experience in the energy industry.



# FIRST QUARTER 2025 RESULTS

#### NET PRODUCTION BY OPERATING AREA

		First Quarter 2025							
	Midland Basin	South Texas	Uinta Basin	Total					
Oil (MBbl / MBbl/d)	4,664 / 51.8	1,670 / 18.6	2,997 / 33.3	9,332 / 103.7					
Natural Gas (MMcf / MMcf/d)	15,992 / 177.7	17,634 / 195.9	2,751 / 30.6	36,376 / 404.2					
NGLs (MBbl / MBbl/d)	5/—	2,356 / 26.2	<i>_/</i>	2,361 / 26.2					
Total (MBoe / MBoe/d)	7,335 / 81.5	6,965 / 77.4	3,456 / 38.4	17,756 / 197.3					

Note: Totals may not calculate due to rounding.

- First quarter net production volumes were 17.8 MMBoe (197.3 MBoe/d) and were 53% oil (103.7 MBbl/d). Volumes were 41% from the Midland Basin, 39% from South Texas, and 20% from the Uinta Basin.
- First quarter net production met the high end of guidance due primarily to the successful integration of our Uinta Basin assets.

#### REALIZED PRICES BY OPERATING AREA

		First Q	uarter 2025	
	Midland Basin	South Texas	Uinta Basin	<b>Total</b> (Pre/Post-hedge) <sup>(1)</sup>
Oil (\$/Bbl)	\$72.13	\$70.30	\$68.27	\$70.56 / \$70.87
Natural Gas (\$/Mcf)	\$3.52	\$3.09	\$3.44	\$3.30 / \$3.50
NGLs (\$/Bbl)	nm	\$25.85	nm	\$25.86 / \$24.87
Per Boe	\$53.55	\$33.41	\$61.95	\$47.29 / \$47.73

Note: Totals may not calculate due to rounding.

- First quarter benchmark pricing included NYMEX WTI at \$71.42/Bbl, NYMEX Henry Hub natural gas at \$3.65/MMBtu and OPIS Composite NGLs at \$31.29/Bbl.
- First quarter average realized price before the effect of hedges was \$47.29 per Boe, and average realized price after the effect of hedges was \$47.73 per Boe.<sup>(1)</sup>
- The effect of commodity net derivative settlements for the first quarter was a gain of \$0.44 per Boe, or \$7.8 million.

For additional operating metrics and regional detail, please see the Financial Highlights section below and the accompanying slide deck.

# NET INCOME AND NET INCOME PER SHARE

First quarter 2025 net income was \$182.3 million, or \$1.59 per diluted common share, compared with net income of \$131.2 million, or \$1.13 per diluted common share, for the same period in 2024. The primary drivers of the increased net income were higher daily production volumes and higher realized pricing, including the effect of net derivative settlements, partially offset by higher operating costs and DD&A expenses per unit. Operating costs were driven higher in the first quarter 2025 due to the acceleration of certain workover activity in the Uinta Basin and South Texas, as well as the increased cost of fuel gas used in our Uinta Basin operations due to higher natural gas prices, which is offset in production revenue.



# NET CASH PROVIDED BY OPERATING ACTIVITIES

First quarter 2025 net cash provided by operating activities of \$483.0 million before net change in working capital of \$31.6 million totaled \$514.5 million, <sup>(1)</sup> compared with net cash provided by operating activities of \$276.0 million before net change in working capital of \$97.7 million that totaled \$373.7 million<sup>(1)</sup> for the same period in 2024. The \$140.9 million, or 38%, increase in the current year period is primarily due to increased net daily production and realized prices driving higher operating revenues, partially offset by increased operating costs and cash paid for interest.

#### ADJUSTED EBITDAX<sup>(1)</sup> AND ADJUSTED NET INCOME<sup>(1)</sup>

First quarter 2025 Adjusted EBITDAX<sup>(1)</sup> was \$588.9 million, up \$179.9 million, or 44%, from \$409.0 million in the same period in 2024.

First quarter 2025 Adjusted net income <sup>(1)</sup> was \$202.0 million, or \$1.76 per diluted common share, which compares with Adjusted net income <sup>(1)</sup> of \$164.1 million, or \$1.41 per diluted common share, for the same period in 2024.

#### CAPITAL EXPENDITURES AND ACTIVITY

First quarter 2025 capital expenditures of \$413.9 million adjusted for a change in capital expenditure accruals of \$26.9 million totaled \$440.8 million. <sup>(1)</sup> This includes approximately \$15.0 million in production equipment capital spend that was accelerated into the first quarter, as well as \$5.0 million in highly economic non-operated capital expenditures in the Midland Basin.

Capital activity during the quarter included drilling 41 net wells, of which 10 were in the Uinta Basin, 21 were in the Midland Basin, and 10 were in South Texas, and adding 41 net flowing completions, of which 24 were in the Uinta Basin, 12 were in the Midland Basin, and 5 were in South Texas. 4 Midland Basin net completions scheduled to come online in the first quarter, were brought online during the first week of April.

#### ADJUSTED FREE CASH FLOW (1)

First quarter 2025 cash flow from operations before net change in working capital totaled \$514.5 million, <sup>(1)</sup> and capital expenditures before changes in accruals totaled \$440.8 million,<sup>(1)</sup> delivering Adjusted free cash flow of \$73.8 million. <sup>(1)</sup>

#### RETURN OF CAPITAL TO STOCKHOLDERS

Return of capital to stockholders during the quarter totaled \$22.9 million through the payment of the Company's \$0.20 per share quarterly fixed dividend on February 3, 2025.

#### FINANCIAL POSITION, LIQUIDITY, AND NET DEBT-TO-ADJUSTED EBITDAX (1)

On March 31, 2025, the outstanding principal amount of the Company's long-term debt was \$2.77 billion, including \$37.5 million drawn on the Company's senior secured revolving credit facility, and cash and cash equivalents were approximately zero. Subsequent to quarter end, the Company's borrowing base and commitments under its senior secured revolving credit facility were reaffirmed at \$3.0 billion and \$2.0 billion, respectively, providing the Company with available liquidity of \$2.0 billion.

At March 31, 2025, Net debt-to-Adjusted EBITDAX<sup>(1)</sup> was reduced to 1.3 times. As a result of the Uinta Basin acquisition closing on October 1, 2024, trailing twelve-month Adjusted EBITDAX<sup>(1)</sup> only includes two quarters of Uinta Basin financial activity.

#### COMMODITY DERIVATIVES

As of April 24, 2025, commodity derivative positions for the second through fourth quarters of 2025 include:

#### SWAPS AND COLLARS:

 Oil: Approximately 10,200 MBbls, or approximately 34% of expected 2Q-4Q 2025 net oil production, is hedged to benchmark prices at an average price of \$66.76/Bbl (weighted-average of collar floors and swaps) to \$72.51/Bbl (weighted-average of collar ceilings and swaps), excluding basis swaps.



Natural gas: Approximately 44,800 BBtu, or approximately 38 % of expected 2Q-4Q 2025 net natural gas production, is hedged to benchmark prices at an average price of \$3.71/MMBtu (weighted-average of collar floors and swaps, excluding basis swaps) to \$4.26/MMBtu (weighted-average of collar ceilings and swaps, excluding basis swaps).

BASIS SWAPS:

- Oil, Midland Basin differential: 3,400 MBbls of expected 2Q-4Q 2025 net Midland Basin oil production are hedged to the local price point at a positive weighted-average differential price of \$1.18/Bbl.
- Oil, MEH differential: Approximately 1,600 MBbls of expected 2Q-4Q 2025 net South Texas oil production are hedged to the local price point at a positive weighted-average differential price of \$1.86/Bbl.
- Gas, WAHA differential: 15,400 BBtu of expected 2Q-4Q 2025 net Midland Basin natural gas production are hedged to WAHA at a weighted-average differential price of (\$0.72)/MMBtu.

A detailed schedule of these and additional derivative positions are provided in the accompanying slide deck.

# 2025 OPERATING PLAN AND GUIDANCE

The Company is unable to provide a reconciliation of forward-looking non-GAAP capital expenditures because components of the calculation are inherently unpredictable, such as changes to, and timing of, capital accruals. The inability to project certain components of the calculation would significantly affect the accuracy of a reconciliation.

#### UPDATED GUIDANCE FULL YEAR 2025:

As previously provided, our February guidance contemplated a reduction in activity from 9 drilling rigs to 6 drilling rigs while still achieving growth in total production and oil production. We are maintaining our full year guidance with one exception: full year guidance for LOE is increased to approximately \$5.90 per Boe. This is driven by an expected increase in workover activity, expected higher water disposal costs due to impacts from completion activities on offset wells, and increased cost of fuel gas used in our Uinta Basin operations which is offset in production revenue.

GUIDANCE SECOND QUARTER 2025:

- Capital expenditures (net of the change in capital accruals), <sup>(1)</sup> excluding acquisitions is expected to range between \$375 and \$385 million. This range includes approximately \$10 million of capital expenditures for highly economic non-operated projects in the Midland Basin. In the second quarter, the Company expects to drill approximately 25 net wells and turn-in-line approximately 50 net wells.
- Net production is expected to be approximately 197 to 203 MBoe/d at 54% to 55% oil.
- LOE is expected to be approximately \$6.10 per Boe due to higher forecasted workover activity, higher expected water disposal costs due to offset completion activities, and higher cost of fuel gas used in field operations, which is offset in production revenue.

#### UPCOMING EVENTS

EARNINGS Q&A WEBCAST AND CONFERENCE CALL

May 2, 2025 – Please join SM Energy management at 8:00 a.m. Mountain time/10:00 a.m. Eastern time for the first quarter 2025 financial and operating results Q&A session. This discussion will be accessible via:

Webcast (available live and for replay) – on the Company's website at <u>sm-energy.com/investors</u> (replay accessible approximately 1 hour after the live call); or



Telephone – join the live conference call by registering at <a href="https://event.choruscall.com/mediaframe/webcast.html?webcastid=9Efgx7GA">https://event.choruscall.com/mediaframe/webcast.html?webcastid=9Efgx7GA</a>. Dial-in for domestic toll free/International is 877-407-6050 / +1 201-689-8022.

#### CONFERENCE PARTICIPATION

 May 14, 2025 – Hart Energy: Super DUG Conference & Expo. President and Chief Executive Officer Herb Vogel will present at 8:00 a.m. Mountain time/9:00 a.m. Central time. The event will not be webcast.

#### FORWARD LOOKING STATEMENTS

This release contains forward-looking statements within the meaning of securities laws. The words "anticipate," "deliver," "demonstrate," "establish," "estimate," "expects," "goal," "generate," "maintain," objectives," "optimize," "plan," "target," and similar expressions are intended to identify forward-looking statements. Forward-looking statements in this release include, among other things: the potential for upside opportunity in our core operating areas, assumptions and projections for the second quarter and full year 2025 regarding guidance for production, production growth and oil mix as a percentage of total production (including net production and percentage oil increases attributable to the Company's Uinta Basin assets), capital expenditures (including the expected spend on non-operated projects), operating costs (including lease operating expenses, transportation costs and taxes), general and administrative expenses, exploration expenses and DD&A, and the projected impacts thereon, the number of wells expected to be drilled and completed, the percent of future production that is hedged, the allocation of activity and capital expenditures among our operating areas and activities, and the Company's long-term strategy and operational plan, including plans to deliver low breakeven and high-return wells that endure commodity price cycles, return capital to stockholders through dividends, debt reduction to a target of one times leverage, and share repurchases, and increasing scale. These statements. Future results may be impacted by the risk discussed in the Risk Factors section of SM Energy's most recent Annual Report on Form 10-K, and such risk factors may be updated from time to time in the Company's other periodic reports filed with the Securities and Exchange Commission. The forward-looking statements, it disclaims any commitment to do so, except of this release. Although SM Energy may from time to time voluntarily update its prior forward-looking statements, it disclaims any commitment to do so, exce

#### FOOTNOTE 1

Indicates a non-GAAP measure or metric. Please refer to the "Definitions of Non-GAAP Measures and Metrics as Calculated by the Company" section in Financials Highlights, and the corresponding reconciliations to the most directly comparable GAAP financial measures, for additional information.

#### ABOUT THE COMPANY

SM Energy Company is an independent energy company engaged in the acquisition, exploration, development, and production of crude oil, gas, and NGLs in the states of Texas and Utah. SM Energy routinely posts important information about the Company on its website. For more information about SM Energy, please visit its website at <u>www.sm-energy.com</u>.

## SM ENERGY INVESTOR CONTACT

Patrick Lytle, plytle@sm-energy.com, 303-864-2502



Condensed Consolidated Balance Sheets				
(in thousands, except share data)		March 31,		December 31,
ASSETS		2025		2024
Current assets:				
Cash and cash equivalents	\$	54	\$	_
Accounts receivable		382,955		360,976
Derivative assets		60,640		48,522
Prepaid expenses and other		28,173		25,201
Total current assets		471,822		434,699
Property and equipment (successful efforts method):				
Proved oil and gas properties		14,688,382		14,301,502
Accumulated depletion, depreciation, and amortization		(7,869,420)		(7,603,195)
Unproved oil and gas properties, net of valuation allowance of \$32,680 and \$32,680, respectively		760,128		764,924
Wells in progress		537,457		481,893
Other property and equipment, net of accumulated depreciation of \$62,709 and \$61,737, respectively		45,055		47,585
Total property and equipment, net		8,161,602		7,992,709
Noncurrent assets:				
Derivative assets		3,533		3,973
Other noncurrent assets		150,708		145,266
Total noncurrent assets		154,241		149,239
Total assets	\$	8,787,665	\$	8,576,647
LIABILITIES AND STOCKHOLDERS' EQUITY				
Current liabilities:				
Accounts payable and accrued expenses	\$	764,773	\$	760,473
Derivative liabilities		33,423		7,058
Other current liabilities		24,527		22,419
Total current liabilities		822.723		789,950
Noncurrent liabilities:				
Revolving credit facility		37,500		68,500
Senior Notes, net		2,709,584		2,708,243
Asset retirement obligations		147,929		145,313
Net deferred tax liabilities		569,551		545,295
Derivative liabilities		17,421		7,142
Other noncurrent liabilities		79,224		74,947
Total noncurrent liabilities		3.561.209		3.549.440
Stockholders' equity:		-,,		
Common stock, \$0.01 par value - authorized: 200,000,000 shares; issued and outstanding: 114,462,218 and 114,461,934 shares, respectively		1,145		1,145
Additional paid-in capital		1,508,865		1,501,779
Retained earnings		2,894,870		2,735,494
Accumulated other comprehensive loss		(1,147)		(1,161)
Total stockholders' equity		4,403,733		4,237,257
	\$	8,787,665	\$	8,576,647
Total liabilities and stockholders' equity	Ψ	0,707,005	Ψ	0,010,041



# <u>Condensed Consolidated Statements of Operations</u> (in thousands, except per share data)

(in thousands, except per share data)	Fo		Months Ended ch 31,			
	2	025		2024		
Operating revenues and other income:						
Oil, gas, and NGL production revenue	\$	839,620	\$	559,596		
Other operating income		4,924		274		
Total operating revenues and other income		844,544		559,870		
Operating expenses:						
Oil, gas, and NGL production expense		225,073		137,375		
Depletion, depreciation, and amortization		269,900		166,188		
Exploration (1)		11,763		18,581		
General and administrative (1)		39,339		30,178		
Net derivative loss <sup>(2)</sup>		17,216		28,145		
Other operating expense, net		4,965		1,008		
Total operating expenses		568,256		381,475		
Income from operations		276,288		178,395		
Interest expense		(44,373)		(21,873)		
Interest income		113		6,770		
Other non-operating expense		(27)		(24)		
Income before income taxes		232,001		163,268		
Income tax expense		(49,732)		(32,069)		
Net income	\$	182,269	\$	131,199		
Basic weighted-average common shares outstanding		114,515		115,642		
Diluted weighted-average common shares outstanding		114,948		116,456		
Basic net income per common share	\$	1.59	\$	1.13		
Diluted net income per common share	\$	1.59	\$	1.13		
Net dividends declared per common share	\$	0.20	\$	0.18		
(1) Non-cash stock-based compensation included in:						
Exploration expense	\$	1,452	\$	1,125		
General and administrative expense		5,637		3,893		
Total non-cash stock-based compensation	\$	7,089	\$	5,018		
<sup>(2)</sup> The net derivative loss line item consists of the following:						
Net derivative settlement gain	\$	(7,751)	\$	(13,274)		
Net loss on fair value changes	Ŷ	24,967	*	41,419		
Total net derivative loss	\$	17,216	\$	28,145		



<u>Condensed Consolidated Statements of Stockholders' Equity</u> (in thousands, except share data and dividends per share)

	Common	Stoc	k	Ad	ditional Paid-		Retained	Ac	cumulated Other	s	Total Stockholders'																				
	Shares		Amount		in Capital						in Capital		in Capital		in Capital		in Capital		in Capital		in Capital		in Capital		in Capital		Earnings	Cor	Comprehensive Loss		Equity
Balances, December 31, 2024	114,461,934	\$	1,145	\$	1,501,779	\$	2,735,494	\$	(1,161)	\$	4,237,257																				
Net income	—		_		—		182,269		—		182,269																				
Other comprehensive income	—		—		—		—		14		14																				
Net cash dividends declared, \$0.20 per share	—		_		—		(22,893)		—		(22,893)																				
Issuance of common stock upon vesting of RSUs, net of shares used for tax withholdings	284		_		(3)		_		_		(3)																				
Stock-based compensation expense	—		_		7,089		—		—		7,089																				
Balances, March 31, 2025	114,462,218	\$	1,145	\$	1,508,865	\$	2,894,870	\$	(1,147)	\$	4,403,733																				

	Common	Sto	ck	٨	Iditional Paid-	Retained	۵	ccumulated Other	Total Stockholders'
_	Shares		Amount	70	in Capital	Earnings		omprehensive Loss	Equity
Balances, December 31, 2023	115,745,393	\$	1,157	\$	1,565,021	\$ 2,052,279	\$	(2,607)	\$ 3,615,850
Net income	—		—		—	131,199		—	131,199
Other comprehensive income	—		_		_	_		8	8
Net cash dividends declared, \$0.18 per share	—		—		—	(20,707)		—	(20,707)
Issuance of common stock upon vesting of RSUs, net of shares used for tax withholdings	1,147		_		(22)	_		_	(22)
Stock-based compensation expense	1,839		—		5,018	_		—	5,018
Purchase of shares under Stock Repurchase Program	(712,235)		(7)		(33,088)	_		_	(33,095)
Balances, March 31, 2024	115,036,144	\$	1,150	\$	1,536,929	\$ 2,162,771	\$	(2,599)	\$ 3,698,251



Condensed Consolidated Statements of Cash Flows				
(in thousands)	For	the Three M		is Ended
		March	n 31,	2024
Cash flows from operating activities:			·	2024
Net income	\$	182,269	\$	131,199
Adjustments to reconcile net income to net cash provided by operating activities:				
Depletion, depreciation, and amortization		269,900		166,188
Stock-based compensation expense		7,089		5,018
Net derivative loss		17,216		28,145
Net derivative settlement gain		7,751		13,274
Amortization of deferred financing costs		2,550		1,371
Deferred income taxes		26,259		27,391
Other, net		1,515		1,102
Net change in working capital		(31,564)		(97,688)
Net cash provided by operating activities		482,985		276,000
Cash flows from investing activities:		(442.000)		(222.205)
Capital expenditures		(413,868)		(332,365)
Acquisition of proved and unproved oil and gas properties		(14,892)		(3)
Other, net				80
Net cash used in investing activities		(428,760)		(332,288)
Cash flows from financing activities:				
Proceeds from revolving credit facility		856,500		_
Repayment of revolving credit facility		(887,500)		_
Repurchase of common stock		—		(32,768)
Dividends paid		(22,892)		(20,834)
Other, net		(279)		(22)
Net cash used in financing activities		(54,171)		(53,624)
Net change in cash, cash equivalents, and restricted cash		54		(109,912)
Cash, cash equivalents, and restricted cash at beginning of period				616,164
Cash, cash equivalents, and restricted cash at end of period	\$	54	\$	506,252
Supplemental schedule of additional cash flow information:				
Operating activities:				
Cash paid for interest, net of capitalized interest	\$	(82,311)	\$	(32,986)
Net cash refunded for income taxes	э \$	<b>X</b> · · · ·	э \$	(32,980) 3,292
Investing activities:	φ	04	φ	5,292
Changes in capital expenditure accruals	\$	26,931	\$	(26,569)
Changes in capital experiature accidats	φ	20,951	φ	(20,009)

#### DEFINITIONS OF NON-GAAP MEASURES AND METRICS AS CALCULATED BY THE COMPANY

To supplement the presentation of its financial results prepared in accordance with U.S. generally accepted accounting principles (GAAP), the Company provides certain non-GAAP measures and metrics, which are used by management and the investment community to assess the Company's financial condition, results of operations, and cash flows, as well as compare performance from period to period and across the Company's peer group. The Company believes these measures and metrics are widely used by the investment community, including investors, research analysts and others, to evaluate and compare recurring financial results among upstream oil and gas companies in making investment decisions or recommendations. These measures and metrics, as presented, may have differing calculations among companies and investment professionals and may not be directly comparable to the same measure and metrics provided by others. A non-GAAP measure should not be considered in isolation or as a substitute for the most directly comparable GAAP measure or any other measure of a company's financial or operating performance presented in accordance with GAAP. Reconciliations of the Company's non-GAAP measures to the most directly comparable GAAP measure is presented below. These measures may not be comparable to similarly titled measures of other companies.

Adjusted EBITDAX: Adjusted EBITDAX is calculated as net income before interest expense, interest income, income taxes, depletion, depreciation, and amortization expense, exploration expense, property abandonment and impairment expense, non-cash stock-based compensation expense, derivative gains and losses net of settlements, gains and losses on divestitures, gains and losses on extinguishment of debt, and certain other items. Adjusted EBITDAX excludes certain items that the Company believes affect the comparability of operating results and can exclude items that are generally non-recurring in nature or whose timing and/or amount cannot be reasonably estimated. Adjusted EBITDAX is a non-GAAP measure that the Company believes provides useful additional information to investors and analysts, as a performance measure, for analysis of the Company's ability to internally generate funds for exploration, development, acquisitions, and to service debt. The Company is also subject to financial covenants under the Company's Credit Agreement, a material source of liquidity for the Company, based on Adjusted EBITDAX ratios. Please reference the Company's first quarter 2025 Form 10-Q and the most recent Annual Report on Form 10-K for discussion of the Credit Agreement and its covenants.

Adjusted free cash flow: Adjusted free cash flow is calculated as net cash provided by operating activities before net change in working capital less capital expenditures before changes in accruals. The Company uses this measure as representative of the cash from operations, in excess of capital expenditures that provides liquidity to fund discretionary obligations such as debt reduction, returning cash to stockholders or expanding the business.

Adjusted net income and Adjusted net income per diluted common share: Adjusted net income and Adjusted net income per diluted common share excludes certain items that the Company believes affect the comparability of operating results, including items that are generally non-recurring in nature or whose timing and/or amount cannot be reasonably estimated. These items include non-cash and other adjustments, such as derivative gains and losses net of settlements, impairments, net (gain) loss on divestiture activity, gains and losses on extinguishment of debt, and accruals for non-recurring matters. The Company uses these measures to evaluate the comparability of the Company's ongoing operational results and trends and believes these measures provide useful information to investors for analysis of the Company's fundamental business on a recurring basis.

Net debt: Net debt is calculated as the total principal amount of outstanding senior notes plus amounts drawn on the revolving credit facility less cash and cash equivalents (also referred to as total funded debt). The Company uses net debt as a measure of financial position and believes this measure provides useful additional information to investors to evaluate the Company's capital structure and financial leverage.

<u>Net debt-to-Adjusted EBITDAX</u>: Net debt-to-Adjusted EBITDAX is calculated as Net Debt (defined above) divided by Adjusted EBITDAX (defined above) for the trailing twelve-month period (also referred to as "leverage ratio" or "Adjusted EBITDAX multiple"). A variation of this calculation is a financial covenant under the Company's Credit Agreement. The Company and the investment community may use this metric in understanding the Company's ability to service its debt and identify trends in its leverage position. The Company reconciles the two non-GAAP measure components of this calculation.

<u>Post-hedge</u>: Post-hedge is calculated as the average realized price after the effects of commodity net derivative settlements. The Company believes this metric is useful to management and the investment community to understand the effects of commodity net derivative settlements on average realized price.



#### Production Data

	For the Three Months Ended					Percent ( Betw	
	 March 31,		December 31,		March 31,		
	2025		2024		2024	1Q25 & 4Q24	1Q25 & 1Q24
Realized sales price (before the effect of net derivative settlements):							
Oil (per Bbl)	\$ 70.56	\$	69.34	\$	76.09	2 %	(7)%
Gas (per Mcf)	\$ 3.30	\$	2.19	\$	2.18	51 %	51 %
NGLs (per Bbl)	\$ 25.86	\$	24.49	\$	22.94	6 %	13 %
Equivalent (per Boe)	\$ 47.29	\$	43.68	\$	42.39	8 %	12 %
Realized sales price (including the effect of net derivative settlements): <sup>(1)</sup>							
Oil (per Bbl)	\$ 70.87	\$	70.54	\$	76.52	— %	(7)%
Gas (per Mcf)	\$ 3.50	\$	2.50	\$	2.57	40 %	36 %
NGLs (per Bbl)	\$ 24.87	\$	24.01	\$	22.28	4 %	12 %
Equivalent (per Boe)	\$ 47.73	\$	44.85	\$	43.40	6 %	10 %
Net production volumes: <sup>(2)</sup>							
Oil (MMBbl)	9.3		9.8		5.8	(5)%	61 %
Gas (Bcf)	36.4		39.1		31.1	(7)%	17 %
NGLs (MMBbl)	2.4		2.8		2.2	(15)%	7 %
Equivalent (MMBoe)	17.8		19.1		13.2	(7)%	34 %
Average net daily production: (2)							
Oil (MBbl per day)	103.7		106.9		63.7	(3)%	63 %
Gas (MMcf per day)	404.2		424.8		342.3	(5)%	18 %
NGLs (MBbl per day)	26.2		30.3		24.4	(13)%	8 %
Equivalent (MBoe per day)	197.3		208.0		145.1	(5)%	36 %
Per Boe data:							
Lease operating expense	\$ 6.13	\$	5.35	\$	5.54	15 %	11 %
Transportation costs	\$ 3.92	\$	4.10	\$	2.07	(4)%	89 %
Production taxes	\$ 2.07	\$	1.79	\$	1.90	16 %	9 %
Ad valorem tax expense	\$ 0.55	\$	(0.03)	\$	0.89	1,933 %	(38)%
General and administrative <sup>(3)</sup>	\$ 2.22	\$	2.19	\$	2.29	1 %	(3)%
Net derivative settlement gain	\$ 0.44	\$	1.17	\$	1.01	(62)%	(56)%
Depletion, depreciation, and amortization	\$ 15.20	\$	13.61	\$	12.59	12 %	21 %

(1) Indicates a non-GAAP measure or metric. Please refer above to the section "Definitions of Non-GAAP Measures and Metrics as Calculated by the Company" for additional information. (2) Amounts and percentage changes may not calculate due to rounding.

(3) Includes non-cash stock-based compensation expense per Boe of \$0.32, \$0.32, and \$0.29 for the three months ended March 31, 2025, December 31, 2024, and March 31, 2024, respectively.



#### Adjusted EBITDAX Reconciliation (1)

(in thousands)

Reconciliation of net income (GAAP) and net cash provided by operating activities (GAAP) to Adjusted EBITDAX (non-GAAP):	For t	he Three Mont	ths Ended Mar	rch 31,	For the Trailing Ive Months Ended March 31,
		2025	2024		 2025
Net income (GAAP)	\$	182,269	\$ 1	31,199	\$ 821,363
Interest expense		44,373		21,873	163,159
Interest income		(113)		(6,770)	(25,246)
Income tax expense		49,732		32,069	213,593
Depletion, depreciation, and amortization		269,900	1	66,188	913,017
Exploration <sup>(2)</sup>		10,311		17,456	51,861
Stock-based compensation expense		7,089		5,018	27,092
Net derivative (gain) loss		17,216		28,145	(60,887)
Net derivative settlement gain		7,751		13,274	63,193
Other, net		391		597	(24)
Adjusted EBITDAX (non-GAAP)	\$	588,919	\$ 4	109,049	\$ 2,167,121
Interest expense		(44,373)	(	21,873)	(163,159)
Interest income		113		6,770	25,246
Income tax expense		(49,732)	(	(32,069)	(213,593)
Exploration <sup>(2)(3)</sup>		(10,311)		(9,539)	(50,661)
Amortization of deferred financing costs		2,550		1,371	8,635
Deferred income taxes		26,259		27,391	173,854
Other, net		1,124		(7,412)	(35,276)
Net change in working capital		(31,564)	(	97,688)	77,332
Net cash provided by operating activities (GAAP)	\$	482,985	\$2	276,000	\$ 1,989,499

<sup>(1)</sup> See "Definitions of Non-GAAP Measures and Metrics as Calculated by the Company" above.

(2) Stock-based compensation expense is a component of the exploration expense and general and administrative expense line items on the unaudited condensed consolidated statements of operations. Therefore, the exploration line items shown in the reconciliation above will vary from the amount shown on the unaudited condensed consolidated statements of operations for the component of stock-based compensation expense recorded to exploration expense.

<sup>(3)</sup> For the three months ended March 31, 2024, and for the trailing twelve months ended March 31, 2025, amount excludes certain capital expenditures related to unsuccessful exploration activities.



#### Reconciliation of Net Income to Adjusted Net Income<sup>(1)</sup>

(in thousands, except per share data)

		For the Three Months Ended March 31,				
		2025		2024		
Net income (GAAP)	\$	182,269	\$	131,199		
Net derivative loss		17,216		28,145		
Net derivative settlement gain		7,751		13,274		
Other, net		391		597		
Tax effect of adjustments (2)		(5,604)		(9,117)		
Adjusted net income (non-GAAP)	\$	202,023	\$	164,098		
	¢	4.50	¢	1.42		
Diluted net income per common share (GAAP)	\$	1.59	\$	1.13		
Net derivative loss		0.15		0.24		
Net derivative settlement gain		0.07		0.11		
Other, net		—		0.01		
Tax effect of adjustments (2)		(0.05)		(0.08)		
Adjusted net income per diluted common share (non-GAAP)	\$	1.76	\$	1.41		
Basic weighted-average common shares outstanding		114,515		115,642		
Diluted weighted-average common shares outstanding		114,948		116,456		
Note: Amounte mourant coloulate due to rounding						

Note: Amounts may not calculate due to rounding.

 $^{(1)}$  See "Definitions of Non-GAAP Measures and Metrics as Calculated by the Company" above.

<sup>(2)</sup> The tax effect of adjustments for the three months ended March 31, 2025, and 2024, was calculated using a tax rate of 22.1% and 21.7%, respectively. These rates approximate the Company's statutory tax rates for the respective periods, as adjusted for ordinary permanent differences.



# Reconciliation of Total Principal Amount of Debt to Net Debt(1)

(in thousands)

	As of I	As of March 31, 2025	
Principal amount of Senior Notes <sup>(2)</sup>	\$	2,736,026	
Revolving credit facility <sup>(2)</sup>		37,500	
Total principal amount of debt (GAAP)		2,773,526	
Less: Cash and cash equivalents		54	
Net Debt (non-GAAP)	\$	2,773,472	

<sup>(1)</sup> See "Definitions of Non-GAAP Measures and Metrics as Calculated by the Company" above.

<sup>(2)</sup> Amounts as of March 31, 2025, are from Note 5 - Long-Term Debt in Part I, Item 1 of the Company's Form 10-Q.

# <u>Adjusted Free Cash Flow</u><sup>(1)</sup> (in thousands)

	For the Three Months Ended March 31,		
	 2025		2024
Net cash provided by operating activities (GAAP)	\$ 482,985	\$	276,000
Net change in working capital	31,564		97,688
Cash flow from operations before net change in working capital (non-GAAP)	514,549		373,688
Capital expenditures (GAAP)	413,868		332,365
Changes in capital expenditure accruals	26,931		(26,569)
Capital expenditures before changes in accruals (non-GAAP)	440,799		305,796
Adjusted free cash flow (non-GAAP)	\$ 73,750	\$	67,892
(1) See "Definitions of Non-GAAP Measures and Metrics as Calculated by the Company" above			

<sup>(1)</sup> See "Definitions of Non-GAAP Measures and Metrics as Calculated by the Company" above.